

Equality Impact Toolkit (new version July 2011)

Section 1: Your details

Council officer: Maureen Mc Daid

Email address: maureenmcdaid@wirral.gov.uk

Head of Service: Andrew Roberts

Department: CYPD

Date: 20/12/11

Section 2: What Council function / proposal is being assessed?

The operational planning for the Youth Voice Conference which is due to take place in October 2012.

Section 3: Is the Council function / proposal relevant to equality? (please tick relevant boxes)

- In services**
- In the workforce**
- In communities**
- Other** (please state)
- None** (please stop here and email this form to your Head of Service who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 4: Within the Equality Duty 2010, there are 3 legal requirements. Which of the following are relevant to the Council function / proposal? (please tick relevant boxes)

- To eliminate unlawful discrimination, harassment and victimisation
- To advance equality of opportunity
- To foster good relations between groups of people

Section 5: Will the function / proposal have a favourable or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

Please list in the table below and include actions required to mitigate any negative impact.

Protected characteristic	Favourable or negative impact	Action required to mitigate any negative impact	Lead person	Timescale	Resource implications
Age (young people aged 13-19)	Favourable	Not Applicable			
Race	Favourable	Not Applicable			
Disability	Favourable	Not applicable			

Where and how will the above actions be monitored?

Not applicable

If you think there is no negative impact, what is your reasoning behind this?

The aim of the report is to identify approaches to increase the take up by young people from the following groups:

Aged 13-19, with Learning Difficulties and Disabilities and from different ethnic backgrounds in the Youth Parliament. If the recommended approaches are introduced this will increase the opportunity for young people to take part in the Youth parliament.

Section 6: What research / data / information have you used in support of this process?

Returns from the Youth parliament showing the level of take up by young people and schools.

Feedback from teachers, councillors and other colleagues involved in organising the Youth Parliament.

Section 7: Are you intending to carry out any consultation with regard to this Council function / policy?

Yes

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Head of Service who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 8: How will consultation take place?

Through planned meetings with representatives from secondary schools.
Planned consultation at the Positive Contribution strategy group meeting.
With young people at the Executive Youth Board and District Youth Forum meetings

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Head of Service who needs to email it to equalitywatch@wirral.gov.uk for publishing)